Information Obligation Under Article 13 of the GDPR for Whistleblowers

Pursuant to Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons in relation to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR), we hereby inform you that:

a) the controller of your personal data is Mieszko S.A., with its registered office in Warsaw, Al. Jerozolimskie 181, (02-222) Warsaw. Contact information (mailing address): Mieszko S.A., ul. Starowiejska 75, (47-400) Racibórz, tel. (032) 79 61 205, fax: (032) 79 61 204.

b) Contact information for the Data Protection Officer, email: iod@mieszko.com.pl

c) Your personal data is processed for the purpose of:

- fulfilling the legal obligation imposed on the Controller in connection with the submitted report,
- handling reports regarding legal violations, i.e., in particular, analyzing the received report; maintaining a register of violation reports; preparing summary reports on the actions taken; conducting statistical analyses; and archiving documents. The above is intended to ensure the legal and financial security of the company, including the prevention of fraud and abuse.
- Investigations, defense against claims, and the retention of documents for evidentiary purposes to safeguard information in the event of a legal need to prove facts, which constitutes the controller's legitimate interest.

d) The data will be processed on the basis of:

- Article 6(1)(a) of the GDPR—that is, your consent
- Article 6(1)(c) of the GDPR (i.e., the necessity to comply with a legal obligation to which the Controller is subject) in connection with the Act of June 14, 2024, on the Protection of Whistleblowers.
- Article 6(1)(f) of the GDPR—to investigate, defend against claims, and retain documents for evidentiary purposes to safeguard information in the event of a legal need to prove facts, which constitutes a legitimate interest of the controller.

e) Your personal data will be transferred to other recipients, namely persons authorized to handle the report, including other companies within the Mieszko S.A. Capital Group, namely: Mieszko Bis sp. z o.o., Mieszko Services sp. z o.o., supervisory public authorities, institutions, or third parties authorized to request access to or receive personal data pursuant to legal provisions.

f) The data controller does not intend to transfer your personal data to a third country or an international organization, including those for which the European Commission has determined an adequate level of protection.

g) Period for which personal data will be stored: The controller will process personal data for the period necessary to register and process the report, and subsequently for the purpose of documenting the actions taken and in the event of new circumstances arising regarding the report, the need to provide documentation to law enforcement agencies, supervisory authorities, and judicial bodies, as well as in the event of claims, for the period necessary to resolve them. As a general rule, personal data will be retained for the period specified by law regarding document archiving and for the duration of the statute of limitations for claims.

h) You have the right to request from the data controller access to your personal data, rectification, erasure, restriction of processing, and the right to data portability to another data controller.

i) You have the right to withdraw your consent at any time without affecting the lawfulness of the processing carried out on the basis of your consent prior to its withdrawal.

j) You have the right to lodge a complaint with the Polish supervisory authority or the supervisory authority of another European Union member state, depending on the data subject's usual place of residence or work, or the place where an alleged violation of the GDPR occurred.

k) Providing your personal data is voluntary; however, failure to provide such data will result in our inability to accept and process your request.

l) Your personal data will not be processed by automated means, nor will it be subject to profiling.